

III BBM - Model Question Paper.

ELECTIVE PAPER : HUMAN RESOURCE MANAGEMENT
(12C)

PAPER I : LABOUR LAWS

— Total 80 marks (Max.)
Time : 3 Hours

Section A (4x15 = 60)

Answer all the questions

- (1) (a) Explain constitutional frame work of labour legislation.
(OR)
(b) Explain important provisions of factories Act.
- (2) (a) Explain important provisions of Payment of wages Act.
(OR)
(b) Explain important provisions of Payment of Bonus Act.
- (3) (a) Explain about Trade Union Act 1926.
(OR)
(b) What are machinery available to settle the disputes according to Industrial Disputes Act.
- (4) (a) What are the various ^{benefits} available under Employees State Insurance Act 1948
(OR)
(b) Answer the following as per Employees

State Insurance Act.

- (i) Is the right to receive payment of any benefit under the Act ~~transferable~~ transferable?
- (ii) If the injured employee dies, are his dependents entitled to benefits?
- (iii) Is a workman whose total monthly remuneration is below Rs. 3000/- Insurance under the Act.
- (iv) When a person becomes eligible for sickness benefit under the Act?

Section - B (4x5: 20)

Answer any four questions - Each question carries 5 marks

- (5) Explain types of law.
- (6) Explain canteens.
- (7) Equal Remuneration Act.
- (8) Trade union
- (9) Industrial Disputes
- (10) Disabement benefit
- (11) Gratuity
- (12) First aid boxes and Rest rooms and lunch rooms.