

Total No. of Questions—5]

[Total No. of Printed Pages—2

Seat No.	
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**[4967]-4002**

**B.B.A. (Semester IV) EXAMINATION, 2016**  
**INDUSTRIAL RELATIONS AND LABOUR LAWS**  
**(2013 Pattern)**

**Time : Three Hours**

**Maximum Marks : 80**

**N.B. :—** (i) All questions are compulsory.

(ii) Figures to the right indicate full marks.

1. Define 'Industrial Dispute' under the Industrial Dispute Act-1946 and also define the terms "Appropriate Government", "Awards", "Employee" and "Employer". [15]

*Or*

Explain the evolution of Industrial Relation. [15]

2. Enumerate the authorities constituted under the Industrial Dispute Act-1946 for prevention and settlement of Industrial Dispute.[15]

*Or*

State the pre-requisites and benefits of workers participation in mangement. [15]

3. Critically examine the rights and liabilities of registered Trade Union under the Trade Union Act-1926. [15]

*Or*

Examine the procedure laid down under the Maharashtra recognition of trade unions and prevention of unfair labour practices for recognition of unions. [15]

P.T.O.

4. Define factory and explain the welfare provisions given under the Factories Act-1948. [15]

*Or*

What is “Collective Bargaining” and define its procedure. [15]

5. Write short notes (any *four*) : [20]

- (a) Safety provisions under Factories Act.
- (b) Illegal strike
- (c) Scope of Industrial Relations
- (d) Retrenchment
- (e) Different types of wages under Minimum Wages Act, 1948
- (f) Lock-out.