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SEAT No. :

[Total No. of Pages : 2

[4870]-4010

M.B.A

HUMAN RESOURCE MANAGEMENT

IR - 403 : Industrial Relations (Special)

(2013 Pattern) (Semester - IV)

Time : 2:30 Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *All questions are compulsory.*
- 2) *Figures to the right indicate full marks.*

Q1) a) Define Industrial Relations. Explain the parties in Industrial relations. [10]

OR

b) Explain the Approaches to the Industrial Relations.

Q2) a) What are the Authorities under the Industrial Dispute Act 1947? [10]

OR

b) What is unfair Labour practices under Industrial Disputes Act?

Q3) a) What are the rights & Liabilities of Registered Trade unions? [10]

OR

b) Explain the provisions for Illegal strikes & Lock - outs under Trade Unions Act.

Q4) a) Explain the procedure for certification and submission of draft standing order. [10]

OR

b) What are the provisions for Registration of Establishments Employing contract Labour under the contract Labour (Regulations & Abolition) Act,1970?

P.T.O.

Q5) a) Explain the process of collective Bargaining.

[10]

OR

b) Write short note (any Two)

- i) Workers participations in Management.
- ii) Trade Union in IR.
- iii) Lay - off & retrenchment under Industrial Disputes Act.
- iv) Power of Labour court & Industrial court.

