

Roll No.

Total No. of Pages : 2

Total No. of Questions : 07

MBA (Sem.-4th)

ORGANISATION DEVELOPMENT

Subject Code : MB-965 (2009 to 2011 Batch)

Paper ID : [C0185]

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTION TO CANDIDATES :

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B contains SIX questions carrying TEN marks each and students has to attempt any FOUR questions.

SECTION-A

- a) OD Assumptions
- b) Empowerment
- c) Socio-technical System
- d) Structural Interventions
- e) Action Research
- f) Parallel Learning Structure
- g) T-Groups
- h) Reward Power
- i) OD Consultant
- j) Transactional Leadership Style

SECTION-B

2. Explain the various stages in the history of Organizational Development. Also discuss second-generation OD.
3. Explain Action Research Model and discuss its application in Organizational Development.
4. Explain Structural Interventions and their relevance to Organizational Development.
5. Write short notes on :
 - a) Six-Box Model
 - b) Third Wave Consulting
6. What are the issues in consultant-client relationships? Discuss the importance of managing them appropriately.
7. Discuss the role of power and politics in practice of Organizational