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V Semester B.Com. Examination, Nov./Dec. 2015
(Semester Scheme) (Prior to 2014-15)

5.6 : E-2 : LABOUR WELFARE AND SOCIAL SECURITY
(100 – 2013-14 Only)
(90 – Prior to 2013-14)

Time : 3 Hours

Max. Marks : 100/90

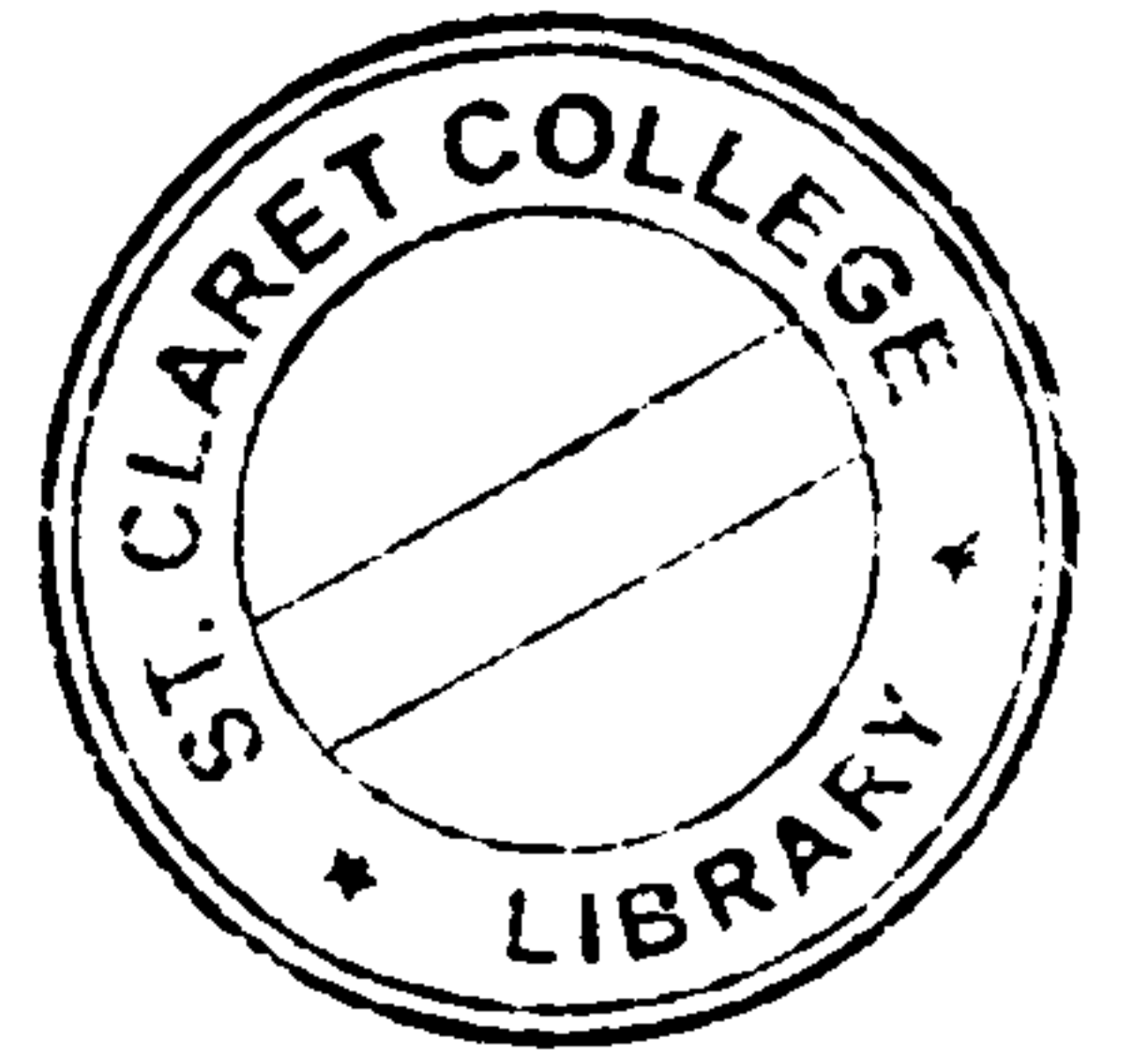
- Instructions :** 1) Answer should be **completely** written either in **English** or **Kannada**.
2) Section **A,B,C** common to **all** students.
3) Section **D compulsory** for **100** marks paper.

SECTION – A

1. Answer **any ten** sub-questions. **Each** sub-question carries **two** marks :

(10×2=20)

- a) Define social security.
- b) What is stock option scheme ?
- c) What is noise ? How to measure the noise ?
- d) What is direct counselling ?
- e) Give the meaning of workmen's compensation.
- f) Give the meaning of labour welfare.
- g) What is monotony ?
- h) What is public provident fund ?
- i) Expand E. S. I. and E.P. F.
- j) What is stress ?
- k) What is Remuneration ?
- l) What do you mean by Human Resource Development ?





SECTION – B

Answer **any five** questions. **Each** question carries **five** marks :

(5×5=25)

2. Mention the symptoms of fatigue and types of fatigue.
3. Write a note on Employees Pension Scheme.
4. What are the features of Human Resources Development ?
5. What are the effects of Alcoholism on workers ?
6. What are the benefits of Employee Counselling ?
7. Briefly explain the fringe benefits provided to the employees.
8. Briefly explain preventive measures to avoid industrial accidents.

SECTION – C

Answer **any three** questions. **Each** question carries **fifteen** marks :

(3×15=45)

9. Explain the merits and de-merits of workers participation in management.
10. What are the recreation facilities ? Why should the employer provide such facilities to employees ?
11. Discuss various safety and Health measures.
12. What is industrial accidents ? Suggest various measures to ensure safety of workers in the Industry.
13. Give the meaning of quality of work life. Explain the strategies for improvement of quality of work life.

SECTION – D

Answer the following question. The question carries **10** marks :

(1×10=10)

14. Explain the merits and demerits of welfare measures given by the employer to employees.