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I Semester B.Com. Examination, November/December 2015
(2012-13 and Onwards) (Repeaters)

COMMERCE

Paper – 1.5 : Organisational Management

Time : 3 Hours

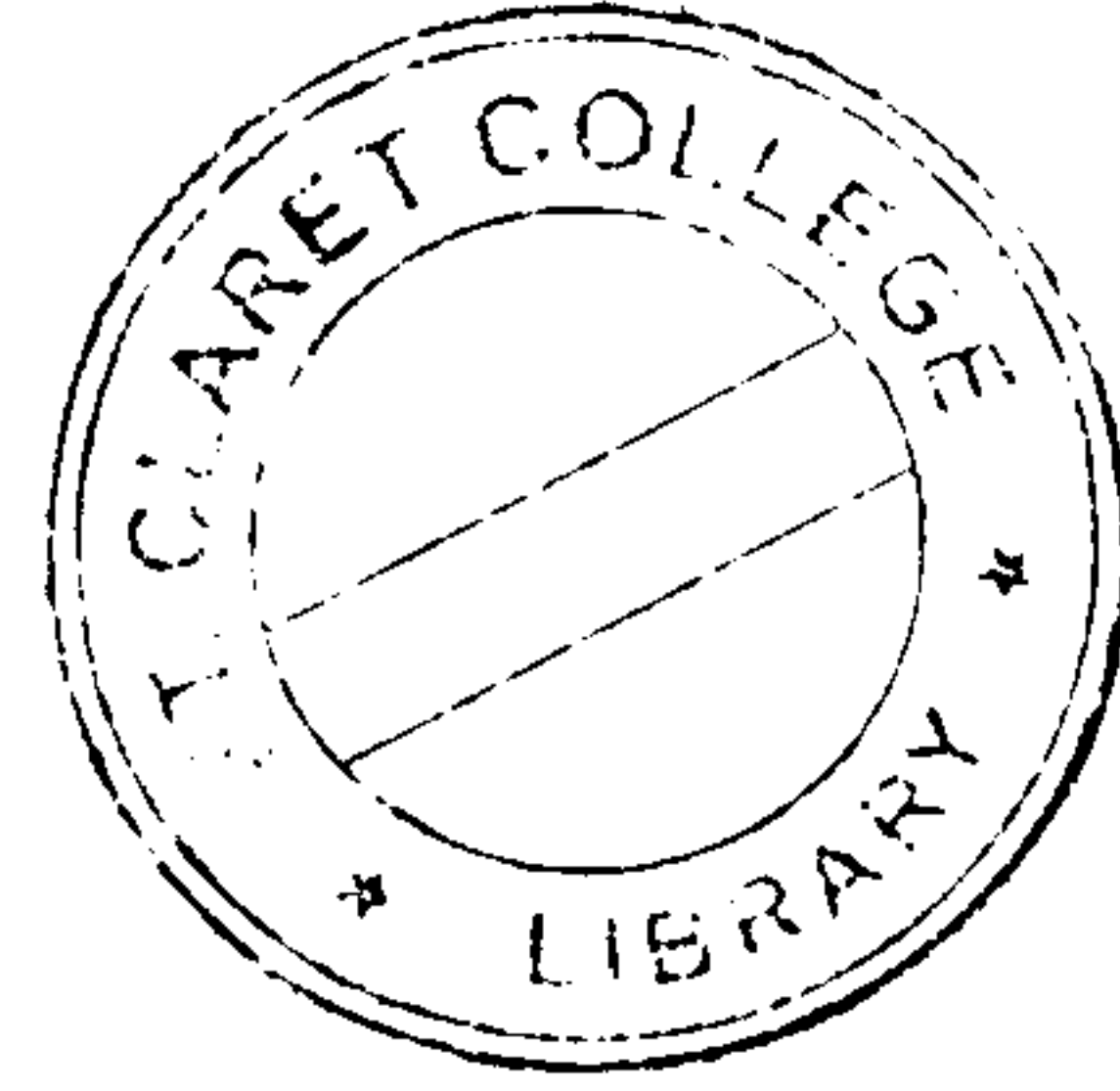
Max. Marks : 100

Instruction : Answer should be written **completely** either in **Kannada** or in **English**.

SECTION – A

1. Answer **any 10** questions. **Each** question carries **2** marks. **(10×2=20)**

- a) Define HRM.
- b) What is Esprit-de-corps ?
- c) What is selection ?
- d) What do you mean by motivation ?
- e) What is social responsibility of business ?
- f) What is informal organisation ?
- g) What are procedures ?
- h) What is Aptitude test ?
- i) What is a budget ?
- j) State the various types of interviews.
- k) What is CPM ?
- l) What do you mean by span of control ?



SECTION – B

Answer **any 4** questions. **Each** question carries **8** marks. **(4×8=32)**

2. Explain the factors influencing the organisation structure.
3. Explain duties and responsibilities of a Human Resource Manager.

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4. Explain briefly the different types of interviews.
5. Explain the social responsibility of business to various sections of the society.
6. Define placement. What are the problems involved in placement ?

SECTION – C

Answer **any 3** questions. **Each** question carries **16** marks.

(3×16=48)

7. What is leadership ? Explain briefly the different styles of leadership.
8. Define decision making ? Explain the process of decision making.
9. Explain the factors that determine good control system.
10. Discuss the various functions of management as laid down by Henry Fayol.