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SEAT No. :

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M.B.A.

H.R.M. SPL.

**306 (HR) - Performance Management
(2013 Pattern) (Semester - III)**

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *All questions are compulsory.*
- 2) *All questions carry equal marks.*

Q1) a) Rohit Plaza, a retail bazara, wants to increase their productivity to have business. As a performance activity manager, comment and brief the process of managing performance.

OR

b) Discuss in detail essence and implications of performance management.

Q2) a) For a FMCG organisation, what kind of mutual expectations and performance criteria to be set for improve in performance management process.

OR

b) How to achieve effective performance appraisal? Focus on different types of performance appraisal.

Q3) a) Explain the various corrective measures that need to be taken while implementing performance management.

OR

b) What are the strategies for effective implementation of performance management?

Q4) a) You are a HR manager at a large accounting firm. Your organisation need to adopt performance management effectively. Comment and elaborate it with efficiencies of performance management.

OR

b) Elaborate the reward system and components of reward system.

Q5) a) Discuss performance management in multinational corporations.

OR

b) Do you agree that ethical strategies play an important role for performance management.

