



UN – 381

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V Semester B.Com. Examination, November/December 2015
(F + R) (2014 – 15 & Onwards)

COMMERCE

5.5 : Elective – 5 : Paper – I : Strategic Human Resource Management

Time : 3 Hours

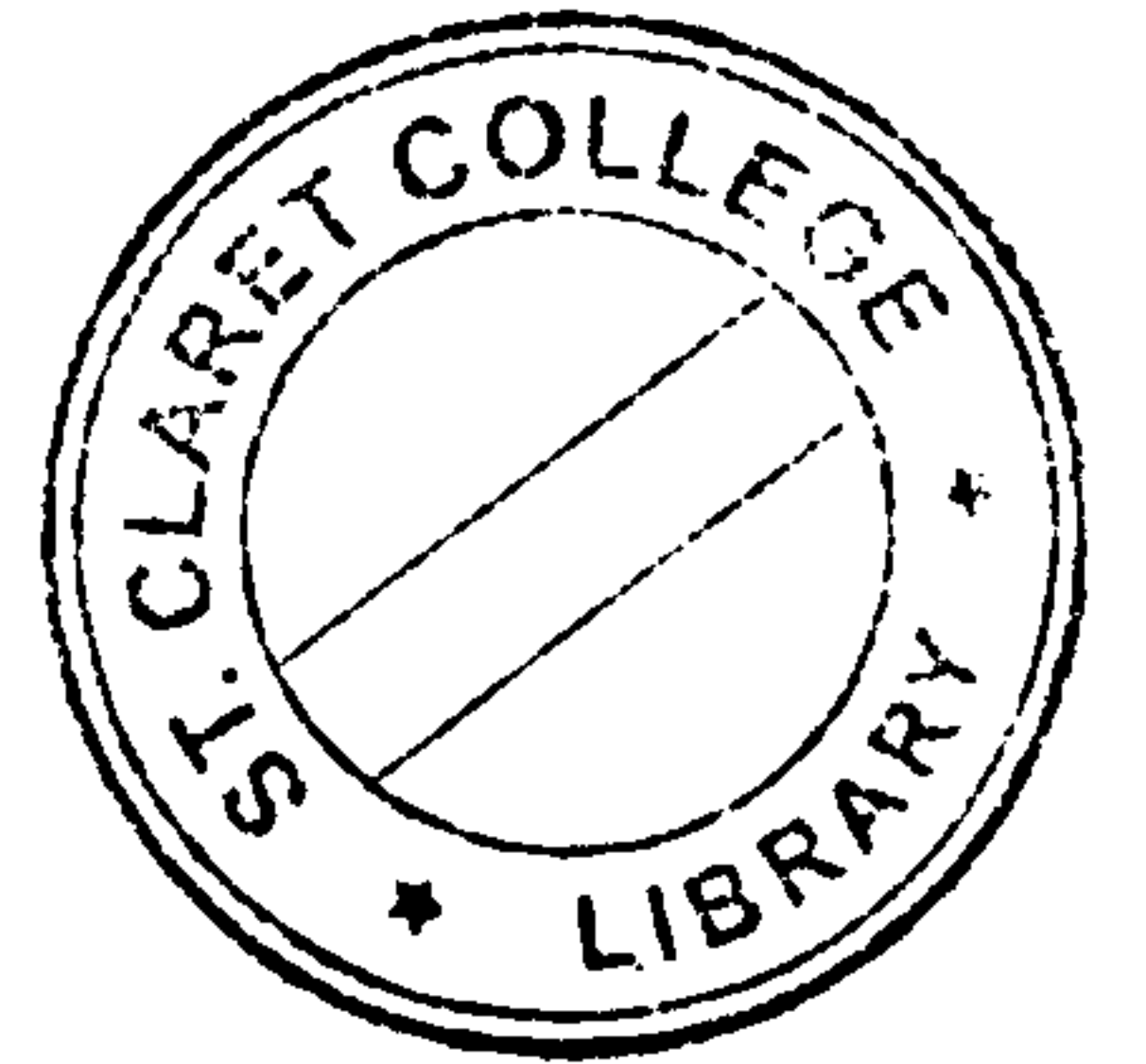
Max. Marks : 100

Instruction : Answer should be **completely** either in **English** or in **Kannada**.

SECTION – A

1. Answer **any ten** sub-questions. **Each** sub-question carries **two** marks. (2×10=20)

- a) Define strategic planning.
- b) What is B.R.P.?
- c) Mention any two approaches to International Compensation.
- d) What is strategic Human Resource Management ?
- e) What is investment consideration ?
- f) What is managing change ?
- g) What is career planning ?
- h) What are fringe benefits ?
- i) What is globalization ?
- j) What is multinational strategy ?
- k) What is HRD ?
- l) What is OD ?



SECTION – B

Answer **any four** questions from the following. **Each** carries **eight** marks. (8×4=32)

2. How the human resource strategies help to increase the firm's performance ?
3. Explain the approaches of strategic Human Resource Management.
4. What are the salient features of T.Q.M.?
5. What are the merits of MNCs ?
6. Write a note on working condition and family welfare.

P.T.O.



SECTION – C

Answer **any three** questions from the following. **Each** carries **sixteen** marks.

(16×3=48)

7. Explain the non-traditional investment approaches.
8. What are the various sources of selection process in global human resource?
9. Explain planning and implementing strategic human resource policies.
10. Explain the values of organizational development movement.