

Total No. of Questions : 5]

SEAT No. :

P3829

[4870]-4011

[Total No. of Pages : 1

M.B.A.

H.R.M. SPECIAL

**Strategic Human Resource Management
(2013 Pattern) (Semester - IV)**

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *All questions are compulsory.*
- 2) *All questions carry equal marks.*

Q1) a) Define strategy. What do you mean HRM and SHRM. Elaborate the terms HRM and SHRM. **[10]**

OR

b) Discuss traditional HRM and SHRM. **[10]**

Q2) a) Explain strategic role of top management and strategic role of line management. **[10]**

OR

b) What do you understand by strategy mean and explain types of HR strategy. **[10]**

Q3) a) Explain the meaning and need of career planning. What are the steps involved in career planning? **[10]**

OR

b) Explain career planning perspectives. What do you mean by organisation centered career planning and individual centered career planning. **[10]**

Q4) a) Explain strategy for improving organisational effectiveness. **[10]**

OR

b) What is learning organisation? Explain strategies for learning organisation. **[10]**

Q5) a) What is cross cultural sensitivity? Explain the importance of developing cross cultural sensitivity. **[10]**

OR

b) Explain Training and Development of international staff. **[10]**

