

**MBA, MAY –2014**  
**SOCIAL SECURITY AND LABOUR WELFARE**  
**Paper Code (MB-961)**  
**Paper Id. [C0156]**

**TIME:3 HRS****MM:60**

**Section: A**

*Note: All questions are compulsory. Each question carries 2 marks. Answer in 2-5 lines.*

Q1. Define

- i. Social security
- ii. Industrial establishment under Payment of Wages Act, 1936.
- iii. Objectives of labour welfare
- iv. Provisions of minimum and maximum bonus.
- v. Total disablement
- vi. Maximum gratuity under Payment of Gratuity Act. 1972.
- vii. Prohibition of employing women under Maternity Benefit Act.
- viii. Adult Vs Adolescent
- ix. Miscarriage
- x. Unauthorised deductions

(10X2=20)

**Section: B**

*Note: Attempt any four questions out of six given. Each question carries 10 marks.*

- Q1. Define social assistance. Discuss some laws relating to social security in India.
- Q2. Discuss agencies connected with labour welfare work.
- Q3. Discuss the provisions of Minimum Wages Act, 1948.
- Q4. What are employer's liabilities for compensation under Workman Compensation Act, 1923?
- Q5. Discuss the salient features of Payment Employee Provident Fund Act.
- Q6. Discuss the benefits provided under Employment State Insurance Act, 1948.

(4X10=40).

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