

Total No. of Questions : 4]

SEAT No. :

P3385

[Total No. of Pages : 4

[4864]-3006

M.Com. (Semester - III)

BUSINESS ADMINISTRATION (Special Paper - V)

Human Resource Management

(Group - F) (2013 Pattern) (Credit System)

Time : 3 Hours]

[Maximum Marks :50

Instructions to the candidates :

- 1) *All questions are compulsory.*
- 2) *Figures to the right indicate full marks.*

Q1) Discuss the challenges faced by Human Resource Management in changing Business scenario. **[14]**

OR

Define the term Contract Labour? What are the problems faced by female Employees? Explain in detail.

Q2) Explain the term Manpower Planning. Elaborate the selection procedure of employees. **[14]**

OR

Explain the training program me Employees in detail.

Q3) Define Performance Appraisal Explain various methods of performance appraisal. **[14]**

OR

What is meant by Job Evaluation? Discuss various methods of Job Evaluation.

P.T.O.

Q4) Write short notes (any two) :

[8]

- a) Building Human Capital.
- b) Benchmarking.
- c) Kinds of Retirement.
- d) Human Resource Environment.

