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[4966]-2006

M.C.A. (Commerce Faculty) (Second Semester)

EXAMINATION, 2016

HUMAN RESOURCE MANAGEMENT (CBCS)

(2013 PATTERN)

Time : Three Hours

Maximum Marks : 50

N.B. :— (i) *All* questions compulsory.

(ii) Attempt any *two* from each question.

(iii) Figures to the right indicate full marks.

1. (a) Define Human Resource Planning. Explain the process of Human Resource Planning in detail. [7]
- (b) Explain the concept of recruitment and selection. State the selection process in detail. [7]
- (c) What is training and development ? State the issues regarding International Training. [7]

Or

2. (a) What is the difference between HRM and Personnel Management ? [6]
- (b) State the different methods of training. [6]
- (c) What are the challenges before modern day HR Manager ? [6]

3. Give detailed notes on :

- (a) Human Resource Information System [6]

P.T.O.

- (b) Job analysis [6]
- (c) Sources of Recruitment. [6]

Or

4. (a) Explain the concept of Union and Critical Issues for present day Union Scenario. [6]
- (b) Explain the process of collective bargaining in detail. [6]
- (c) What is Performance Management ? State the process of performance management. [6]