

## HUMAN RESOURCE AND MANAGEMENT

### Paper 2: Human Resource Management

Time: 3 hours

Max Marks: 80

#### SECTION - A

Answer ALL questions.

4X15=60

1. a) Describe the functions of Human Resource Management?  
(Or)  
b) Explain the Human Resource planning in India?
2. a) What is recruitment? Explain the selection methods?  
(Or)  
b) Describe various training methods?
3. a) Explain various methods of wage and salary fixation?  
(Or)  
b) Enumerate the various methods of separation in an organization
4. a) Explain the methods of performance appraisal?  
(Or)  
b) What is strategic HRM? Explain the aims and approaches

#### SECTION – B

Answer any FOUR Questions

4 X 5 = 20

5. Source of recruitment
6. Fringe benefits
7. Downsizing
8. Types of Interviews
9. Induction
10. On the job training
11. Advantage of performance appraisal
12. Pay commission