

Total No. of Questions : 05]

SEAT No. :

**P3792**

**[4870] -2003**

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**M.B.A.**

**203: HUMAN RESOURCE MANAGEMENT  
( 2013 Pattern) (Semester-II)**

*Time : 2½ Hours]*

*[Max. Marks : 50*

*Instructions to the candidates:*

- 1) *All questions carry equal marks.*
- 2) *Answer all questions.*

**Q1)** a) “The role of HRM in formulating is implementing strategies is crucial”.  
Elaborate.

OR

b) How organisational strategies are closely linked with HR strategy. Discuss.

**Q2)** a) What are various factors responsible for un-effective job design. Explain in details.

OR

b) Discuss the recent trends of Recruitment methods as being adopted by various companies.

**Q3)** a) How management development programme is different from other training programme explain its scope is advantages.

OR

b) “Money spend on Training is not on expenditure but an investment”.  
Explain.

**Q4)** a) Define performance & explain various methods of performance appraisal.

OR

b) Discuss the advantages & problems of linking compensation with performance.

**P.T.O.**

**Q5) a)** Explain the concept of downsizing & discuss the difference between Termination & Resignation.

OR

b) Define “employee survey” & explain various types of employee survey conducted in an organisation.

